

IN THE UNITED STATES DISTRICT COURT FOR THE  
MIDDLE DISTRICT OF ALABAMANorthern

DIVISION

2021 MAY 17 P 1:55

Terryl K. Joyce

Plaintiff(s).

v.

Sewon C&A Inc

Defendant(s).

CIVIL ACTION NO. 2:21-W-355-WKW-S

JURY DEMAND (MARK ONE)

☒ YES☐ NOCOMPLAINT1. Plaintiff(s)' address and telephone number: 3590 S. Perry st.  
Montgomery AL 361052. Name and address of defendant(s): Sewon C&A Inc  
2776 Gunter Park dr. E, Montgomery AL 36109General Manager (Korean) Hoshin Song3. Place of alleged violation of civil rights: Sewon C&A Inc4. Date of alleged violation of civil rights: February 28, 2020

5. State the facts on which you base your allegation that your constitutional rights have been violated: I Terry K. Joyce (black) American worked as a full-time employee for (Defendant) Sewon C&A Inc which is an international company that has five branches with an home headquarters located in South Korea the branch that I worked for had 12 employees 5 Korean 2 black American 5 Mexican so after being hired I was told about some of the company perks like vacation time I would received by (Korean) senior manager Sonny but i didn't get my employee handbook I was told by (Korean) Sonny that the company didn't have any employee handbooks and that the employee handbooks would be giving to employees later so as time progressed I would ask about my employee handbook from 5 (Korean) management and would only receive an run around about my employee handbook so roughly 2 years I finally receive my employee handbook from (Korean) Sonny so I ask about my vacation and i was racially discriminated against and told by (Korean) Sonny that vacation was only for (5) Korean management and not for any other full-time employee i also was retaliate against for ↓

Case 2:21-cv-00355-WKW-BRS Document 1 Filed 05/17/21 Page 2 of 2  
Speaking with coworkers about the unfair treatment of full-time  
employees of (Defendant) Sewon C&A Inc that are not (Korean) as  
an result I was wrongfully terminated for voicing about equal  
employment rights that (Korean) received & I didn't because of me  
being an (black) American (minority)

6. Relief requested: \_\_\_\_\_

Jury Demand

Date: 5-13-21

Yung K. Joyce

Plaintiff(s) Signature